



Santa Cruz County Commission on Disabilities

701 Ocean Street, Room 510, Santa Cruz, CA 95060
P: (831) 454-2772 F: (831) 454-2411 TTY/TDD 711
commissions@santacruzcountyca.gov
www.scccod.net

Notice of Public Meeting and Agenda

DATE: Thursday, May 14, 2026
TIME: 12:30 PM to 2:00 PM
LOCATION: Santa Cruz County Building, Coastlines Conference Room
701 Ocean Street, Santa Cruz, CA 95060

****As a courtesy to those who are affected, kindly attend the meeting *scent-free* and *smoke-free*.****

AGENDA

1. Call to Order/Roll Call
2. Agenda Review
3. Approve *April 9, 2026 Minutes*
4. Public Comment: *Any person may address the Commission for a period not to exceed three minutes on any issue within the jurisdiction of the Commission.*
5. New/Continuing Business/Action Items:
 - 5.1. CalABLE Savings Program Overview – Co-Chair Gutierrez-Baeza
 - 5.2. Community Life Services & County Employment Partnership Update – Commissioner Liddy-Hayford
 - 5.3. Master Plan for Aging Local Playbook Workshop Report – Co-Chair Molina
 - 5.4. Consider IHSS Advisory Commission Joint Task Force Participation – Co-Chair Molina
6. Commission Priority Reports
 - 6.1. Accessibility Awareness Report
 - 6.2. Accessible Recreation Report
 - 6.3. Affordable Accessible Housing Report
 - 6.4. Affordable Accessible Transportation Report
7. Ad Hoc Subcommittee Reports
 - 7.1. Legislative Priorities Ad Hoc Subcommittee Report
8. Correspondence
9. Staff Report
10. Announcements/Emerging Matters
11. Adjournment

Next Regular Meeting: Thursday, June 11, 2026, from 12:30 – 2:00 PM

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs, or activities. If you have a disability and require assistance to participate, please contact 454-2772 or TDD/711 at least 72 hours in advance to make arrangements.



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Meeting Minutes

DATE: Thursday, April 9, 2026
TIME: 12:30 PM to 2:00 PM
LOCATION: Santa Cruz County Building, Fifth Floor – Coastlines Conference Room
701 Ocean Street, Santa Cruz, CA 95060
PRESENT: John Daugherty (1st District), Tymothie Hale (2nd District), Becky Taylor (3rd District), Richard Gubash (3rd District), Brenda Gutierrez Baeza (4th District Co-Chair), Jessica Liddy Hayford (4th District), David Molina (5th District Co-Chair),
EXCUSED: Mitali Weiglein (5th District)
ABSENT: None
STAFF: Kaite McGrew (Commissions Manager)
GUESTS: Sara Shea (County Parks Superintendent), Mariah Roberts (County Park Friends Executive Director) and 2 members of the public were present.

1. Call to Order/Roll Call
Meeting convened at 12:44 PM.
2. Agenda Review
3. Approve March 12, 2026 Minutes
Motion to approve minutes as written
Motion/Second: Taylor/Gutierrez Baeza
Motion passed unanimously.
4. Public Comment: None
5. New/Continuing Business/Action Items:
 - 5.1. Accessible Recreation Updates
Shea and Richards provided updates on accessible recreation programs and services, highlights included inclusivity training and hiring procedures, adaptive recreation, accessibility equipment maintenance, and beach accessibility initiatives. Suggestions: offer a list of private swim instructors, add a SureHands Lift, partner with State Park Friends to add MobiMats at Twin Lakes beach, and support installation of the Woman Surfer Statue to increase wheelchair accessibility.
Motion authorizing Co-Chairs to draft and submit a letter in support of the surfer statue
Motion/Second: Daugherty/Hale
Motion passed unanimously
 - 5.2. Officer Elections
Motion to elect Commissioner Hale as Commission Co-Chair
Motion/Second: Gubash/Liddy
Ayes: Gubash, Liddy, Taylor
Nays: Daugherty, Hale, Gutierrez Baeza, Molina
Motion failed.

Motion to re-elect Co-Chair Molina

Motion/Second: Daugherty/Gubash

Ayes: Daugherty, Hale, Gutierrez Baeza, Liddy, Molina,

Abstain: Taylor, Gubash

Motion passed.

Motion to re-elect Co-Chair Gutierrez Baeza

Motion/Second: Daugherty/Gubash

Ayes: Daugherty, Hale, Taylor, Gubash, Liddy, Molina,

Abstain: Gutierrez Baeza,

Motion passed.

5.3. Consider 2027 Regular Meeting Calendar

Motion to approve and adopt the 2027 Regular Meeting Calendar

Motion/Second: Hale/Taylor

Motion passed unanimously.

5.4. Community Life Services & County Employment Partnership

Liddy Hayford summarized discussions with County CEO staff regarding a potential partnership with Community Life Services to expand employment opportunities for people with disabilities through year-long paid internships with possible County employment opportunities afterward..

5.5. Consider 2026-2029 Behavioral Health Services Act Integrated Plan Advocacy

Commission reviewed a letter advocating for specific elements in the BHSA Integrated Plan.

Motion to approve the letter as written.

Motion/Second: Daugherty/Gutierrez Baeza

Motion passed unanimously.

6. Commission Priority Reports:

6.1. Accessibility Awareness Report: No Report

6.2. Accessible Recreation Report

Molina reported that the accessible egg hunt in San Lorenzo Valley was well attended.

6.3. Affordable Accessible Housing Report: No Report

6.4. Affordable Accessible Transportation Report:

Daugherty reported difficulties renewing his Paracruz eligibility. METRO would like to present to the Commission at an upcoming meeting, which would be an opportunity to share feedback on the new eligibility renewal procedure.

7. Ad Hoc Legislative Priorities Subcommittee Report: No Report

8. Correspondence:

Molina will represent the Commission at an upcoming Master Plan for Aging Workshop as invited.

9. Staff Report: None

10. Announcements/Emerging Matters:

Gutierrez Baeza will attend the Cabrillo Accessibility Support Center meeting in May and has become a CalABLE Savings Program ambassador.

11. Adjournment

Meeting adjourned at 2:06 PM.

Respectfully submitted by:

Kaite McGrew, *Commissions Manager*

CalABLE supports Financial Security and Independence for People with Disabilities



What is CalABLE?

CalABLE is California's tax-advantaged savings and investment plan for people with disabilities. CalABLE allows beneficiaries to save up to \$20,000 a year in eight professionally managed portfolios, and investment earnings spent on qualified expenses are tax free. Additionally, beneficiaries who receive Supplemental Security Income (SSI) can save up to \$100,000 while maintaining SSI benefits. Accounts can be opened and managed by the person with the disability or by their representative. With a CalABLE account, you can save for the future and prepare for a lifetime of financial independence.



CalABLE lets anyone contribute

Account owners can create a gifting page so family and friends can contribute easily online.



CalABLE empowers

Individuals with disabilities and their loved ones can plan, save, invest, and spend with confidence. The ABLÉ Visa® Prepaid Card allows account holders to spend funds anywhere Visa is accepted, as well as manage expenses, and set allowances.



CalABLE is flexible

Funds can be accessed at any time, and can be used for healthcare, education, housing, travel, technology, and other qualified expenses.



CalABLE protects SSI

SSI recipients can typically save only \$2,000 without affecting benefits. However, federal law allows SSI recipients to save up to \$100,000 in CalABLE accounts while maintaining eligibility.

Who is eligible for CalABLE?

Eligible individuals:

- Have a blindness or disability that began prior to age 46 (but the account can be opened at any age)
- Have a social security number or tax identification number (US citizenship is not a requirement)
- Have a US permanent address that is not a PO box

How eligibility is determined:

- The beneficiary is eligible for SSI (Supplemental Security Income) or SSDI (Social Security Disability Insurance) based on blindness or disability

OR

- The beneficiary has a disability included in the Social Security Administration's Listing of Impairments or list of Compassionate Allowances Conditions

Account holders can open an account on their own if they have legal capacity, or someone can open one for them as an Authorized Legal Representative (ALR). For more information about ALRs, please visit our ALR page at CalABLE.ca.gov/alr-info.

How much does it cost to open an account?

There is no fee to open an account – accounts can be opened with an initial contribution of at least \$25.

How can I learn more about CalABLE?

More information about CalABLE can be found at CalABLE.ca.gov, including information about fees and expenses. Please note that the CalABLE website and program disclosure statement are currently available only in English and in Spanish, and the online account portal is available only in English.

CalABLE can help you plan for tomorrow with flexibility today!



California Achieving a Better Life Experience (CalABLE) is a savings and investment plan offered by the state of California to individuals who developed a disability by age 46. **For the tax year 2026** eligible individuals, family, friends, and employers can contribute up to \$20,000 per year, and up to \$100,000 total, without affecting eligibility for public disability benefits. CalABLE account owners who work may contribute even more to their accounts. Best of all, earnings on qualified withdrawals are federal and California state tax-free when used for qualified expenses.

Maximizing your CalABLE Account

Contribute

- Link a bank account and set up recurring contributions
- Mail a check
- Direct deposit social security benefits or payroll checks
- Rollover a 529 college savings plan

E-Gifting

- Set up a gifting page, and anyone who has the link can contribute towards your goal
- Third party contributions are not considered income
- Promote your gifting page on social media

ABLE to Work

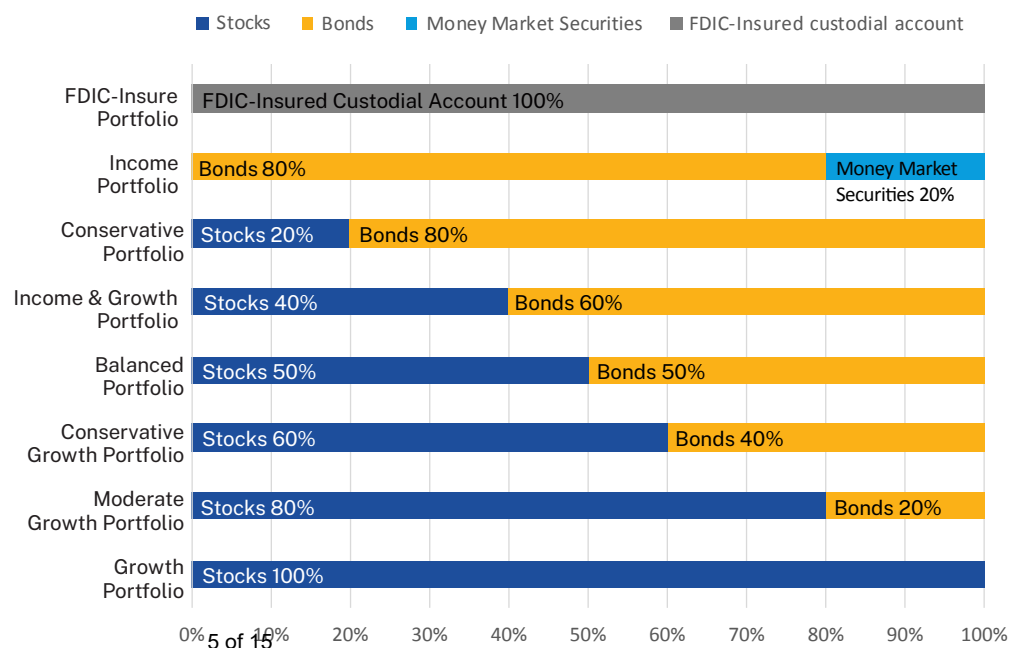
- Contribute above the \$20,000 annual contribution limit, if you or your employer are not contributing to a retirement plan that calendar year
- Contribute up to an additional \$15,650 from your annual salary

Prepaid Card

- Load funds onto your prepaid debit card
- Pay for qualified disability expenses everywhere Visa debit cards are accepted
- Easily track your expenses
- No monthly fees

Saving and Investing with CalABLE

CalABLE has eight saving and investment portfolios that are weighted by risk. Account holders can choose one or a combination of the eight options and change allocations twice per year.



Top Benefits of CalABLE

- Save without risk of benefits suspension due to excess resources
- Invest with CalABLE in professionally managed investment portfolios and have the opportunity to grow your money tax free
- Spend your money at any time on qualified disability expenses without taxes or penalties



Qualified Disability Expenses Include:

- Education
- Health, Prevention, & Wellness
- Transportation
- Housing
- Assistive Technology
- And much more!
- Employment Support

CalABLE in Action

“[For my birthday] I asked folks...this is my ABLE account, you can make a donation. And I ended up getting enough money to put down a downpayment for a two-bedroom, two-bathroom mobile home.”



Hector Ramirez
CalABLE Ambassador

Here's What You'll Need To Open a CalABLE Account

- Social Security Number (SSN), date of birth and verifiable address for beneficiary and authorized legal representative
- Bank account information
- \$25 minimum initial deposit



For more info:
Visit **calable.ca.gov**
or call **833-CAL-ABLE**



CalABLE
Disclosure

Neither Vestwell nor CalABLE Board are investment or tax advisors and do not provide tax, legal, financial, or other investment advice. You should consult appropriate professional advice or consultation if you have questions related to taxes or investments. Consider the investment objectives, risks, charges and expenses before investing in the CalABLE program.

Give your child a brighter financial future with **CaABLE**



CaABLE is a tax-advantaged savings and investment tool for people with disabilities. With a CaABLE account, you can save for the future and prepare your child for a lifetime of financial independence.

CaABLE empowers parents to plan, save, invest, and spend to help their children thrive. Anyone with a disability that starts before the age of 46 is already eligible for CaABLE, even if they do not receive public benefits. Funds can be accessed at any age, anytime. As long as savings are used for eligible expenses like education, healthcare, housing, recreation, or other things to improve your child's quality of life, the earnings are free from state or federal taxes! When your child becomes an adult, they can continue to use CaABLE and **save up to \$100,000 without risking SSI and other important benefits.**

Your child and your savings should grow together, and CaABLE can help. Build for tomorrow, today. Open a CaABLE account and set your child up for financial success.

Parent to Parent



Thomas Martin
Executive Director, CaABLE

Hi, I'm Thomas Martin, and I'm the Executive Director of CaABLE. I have autism, and I am the parent of two children with autism. As a CaABLE account holder, I understand the importance of this program for individuals with disabilities.

When my sons enter adulthood, I want them to have the tools they'll need to maximize their independence and self-advocacy. With CaABLE accounts, I can save for their future while providing them a resource they can use throughout their lives. They can use the money for college, an apartment, transportation, food, and many other expenses, big or small.

Best of all, I can save for them without impacting benefits they will receive when they become adults.

CaABLE accounts are critical tools for helping children transition to adulthood, and for allowing adults to thrive. It only takes minutes to set up an account and you can start saving right away. I hope you join me and the thousands of other parents saving for their children by creating a CaABLE account today.

Why open a **CaABLE** account?

- **Afford the things your child needs and dreams of**, such as education, transportation, assistive technology, vacations, and more!
- **Save and invest tax-free** using an investment portfolio that meets your needs.
- **Contribute and withdraw money easily at any age.** You can even use the funds before your child turns 18.
- **Support your child's transition to adulthood.** Adults receiving public benefits like SSI are normally limited to having as little as \$2,000 at a time, but with CaABLE, they can save up to \$100,000!
- **Share a custom gifting page** with friends and family so anyone can contribute!

CalABLE is a lifelong partner in your child's financial wellbeing.
No matter how old your child is, it's important to activate their account today!

Childhood

- Your child is diagnosed with a disability.
- You open a CalABLE account for your child.
- During their school years, accounts can accrue money - through regular contributions, e-gifting on birthdays and holidays, summer jobs, and more.
- You don't have to wait to spend money on your child until they reach a certain age. You can save for the future, while also paying for their current needs.



Transition to adulthood and **financial independence**

- Your child can manage their own account or someone can help manage it for them - whatever is best to meet their needs.
- As your child grows older, you can get them a separate ABLÉ Visa® Prepaid Card to help them learn to manage their expenses.
- You can rollover a 529 college savings account into CalABLE.
- Your child can use their account to help pay for college or training, a first car or home, rent, adaptive technology, hobbies, recreation, their own business, and more.



Adulthood

- Your child will never have to worry about the \$2,000 limit for SSI eligibility - they can have up to \$100,000 without risking benefits, or up to \$529,000 if they do not receive public benefits.
- They can have their paychecks deposited directly into their CalABLE account, and can access their money easily by using our ABLÉ Visa® Prepaid Card.
- They can continue to receive contributions to their account from friends and family throughout their lives.



Help your child join the thousands of people with CalABLE accounts who can save more than the standard \$2,000 limit for SSI and other public benefits.



Learn more about **CalABLE**:

Visit **calable.ca.gov**

or call **833-CAL-ABLE** (833-225-2253) 8 of 15

Neither Vestwell nor CalABLE Board are investment or tax advisors and do not provide tax, legal, financial, or other investment advice. You should consult appropriate professional advice or consultation if you have questions related to taxes or investments. Consider the investment objectives, risks, charges and expenses before investing in the CalABLE program.

MOBILITY TRAINING COORDINATOR

Salary Range: \$32.86 - \$41.94

Class Code: AS121

FLSA Status: Non-exempt

Bargaining Unit: SEA

DEFINITION:

Under direction, the Mobility Training Coordinator conducts in-person assessments of passengers seeking training and instructs program participants to travel safely and independently by accessing public transportation throughout Santa Cruz County as appropriate; represents the Agency to the public through a planned program utilizing public presentations, providing outreach and education to current and potential customers; plans, coordinates, develops, and implements Santa Cruz METRO's Travel Program; serves as a liaison and information source to customers, community agencies, and schools; and performs other related work as required.

DISTINGUISHING CHARACTERISTICS:

Mobility Training Coordinator is a journey-level class responsible for planning, training, developing, coordinating, and providing Santa Cruz METRO services to current and potential customers including youth, elderly, disabled, and underserved communities and for promoting such services through targeted community outreach and education. The incumbent uses discretion and independent judgment in performing assigned work. Assignments are given with general guidelines and positions are responsible for establishing objectives, timelines, and methods to deliver work products or services.

Work is typically reviewed upon completion for soundness, appropriateness, and conformity to policy and requirements.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Plans, develops, organizes, and conducts training and outreach services for current and potential customers on all METRO services including but not limited to fixed-route, paratransit, commuter service, microtransit, and other services/programs as

needed.

- Plans and implements Santa Cruz METRO's Mobility Training Program; completes in person one-on-one intake assessment on individuals and determines which method of training (group, peer, specialized instruction [mobility], etc.) and support services are appropriate; teaches, demonstrates, and assists program participants and/or their supporters on the safe and proper use of the Santa Cruz METRO transportation system; provides individualized, one-on-one field training to participants referred for travel training.
- Recruits and sets goals, objectives, and policies for Mobility Ambassadors/volunteers to assist with Travel Training for fixed-route, paratransit, commuter service, and microtransit.
- Develops, maintains, distributes, and/or modifies a variety of training procedures, methods, materials, and forms to facilitate the effective training of Mobility Training Program participants.
- Promotes and provides outreach services to the older adult and disabled communities, youth, and underserved communities; attends classrooms, events, and a variety of public or private meetings to present to individuals and organizations about Santa Cruz METRO's services.
- Evaluates and monitors service delivery of Santa Cruz METRO's Mobility Training Program and Mobility Ambassadors/volunteer program and communicates findings to upper management; implements changes to improve efficiency and service quality; maximizes effectiveness of program services and ensures alignment with Santa Cruz METRO's mission; recommends and implements program goals and objectives, procedures, and work standards for assigned services.
- Collaborates with staff and management from customer service, transit, and marketing to coordinate assigned services and programs.
- Creates teaching materials and presents to Santa Cruz METRO staff as assigned.
- Serves as a liaison and information source to customers, students, community agencies, and the public for Santa Cruz METRO's Mobility Training Program.
- Prepares regular and periodic reports for management as requested; maintains various logs, records, lists, files, and program data and reports per Santa Cruz METRO retention policy; updates and maintains information in a database.
- Promotes safety awareness and follows safety procedures in an effort to reduce or eliminate accidents.
- Maintains a working knowledge of all Santa Cruz METRO's public transportation systems, policies, and programs.
- Attends and participates in committee meetings; may serve and/or report on committees, commissions, and task forces; conducts presentations; attends and plans outreach events as directed by the department Manager/Director.

- Operates standard office equipment; utilizes computer software in performing job tasks; may utilize specialized Santa Cruz METRO software.
- Assist with discount card process including applications, issuing of cards, and fee collection.
- Assist the Communications & marketing Department by participating in outreach, public relations, and marketing activities and represents Santa Cruz METRO at special events as assigned; performs data collection from various sources and prepares data for management review, as assigned.
- Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related work as required.

EMPLOYMENT STANDARDS:

KNOWLEDGE OF:

- Applicable Federal, State, and local laws and regulations pertaining to Department of Transportation regulations and policies governing Americans with Disabilities Act (ADA) Fixed Route and Paratransit service.
- Principles of program organization, administration, coordination, and evaluation.
- Common transit agency policies and procedures associated with standard bus operations.
- Current practices, procedures, and philosophies pertaining to mobility training.
- Special equipment, procedures, and opportunities available to improve the accessibility of transit services for the older adult and disabled communities, youth, and underserved communities.
- Current instructional methods and practices, as well as effective curriculum development.
- Customer safety and health-related considerations related to transit services.
- Business correspondence, formatting, and report writing.
- Manual and automated record-keeping and filing systems.
- Methods of researching, gathering, organizing, and reporting data.
- Methods of prioritizing, planning, and organizing work and time management techniques.
- Customer service techniques including public speaking, community outreach, and events.
- Modern office practices and procedures and the effective use of modern office equipment, personal computers, and standard business software, including audio/

visual equipment.

ABILITY TO:

- Plan, develop, organize, and conduct an effective mobility training program serving older adults, disabled individuals, underserved communities, and youth/students.
- Conduct field work to provide direct services to customers.
- Teach ideas, concepts, and skills to all community members effectively.
- Research, analyze, and evaluate new teaching methods and techniques.
- Formulate specific objectives to compare and evaluate program results.
- Define problem areas and evaluate, recommend, and implement alternative solutions to issues and problems.
- Engage successfully with both internal and external contacts and the public
- Demonstrate a high level of discretion, confidentiality, and judgement in execution of duties and dealing with the public and program participants.
- Instruct others in the safe utilization of Santa Cruz METRO vehicles and services and adapt training procedures to the needs of the individual.
- Act as liaison between Santa Cruz METRO, community groups, other transit districts, transit customers, schools, and the public with regard to Santa Cruz METRO services.
- Develop and write plans, procedures, reports, and forms.
- Adhere to established work schedules and timelines.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

EDUCATION, TRAINING, AND EXPERIENCE:

Two (2) years course work from an accredited college in business administration, public administration, marketing, social services, or a related field.

AND

Four (4) years of experience in program, project, or administrative support including providing community outreach and/or training services to people of diverse backgrounds and experience and/or working with volunteer or ambassador programs and non-profit organizations.

LICENSES AND CERTIFICATES:

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class "C" Driver's License.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is often required to reach with hands and arms; sit, push and pull; use finger dexterity, and talk and hear. Work often requires the repetitive use of both hands to grasp and feel objects and use a keyboard. The employee is regularly required to stoop at the waist and crouch. Occasional lifting up to 20 pounds unaided may be required. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

MENTAL DEMANDS

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

WORK ENVIRONMENT:

The employee typically works in a standard office environment where the noise level is moderate. Field work is also required.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- Weekend work and hours of work outside the regular schedule may be required.
- Fluency in English and Spanish is desirable.

*Adopted: 06-24-2022

*BOD Approved: 06-24-2022

*Revised: 08-15-2025

*Job Family: Customer Service

*Job Series: Mobility Training Series

*Job Series Level: Journey

*Confidential: No



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Scheduled Meetings

Unless otherwise specified below, regularly scheduled Commission on Disability meetings are generally held as follows:

DAY: Second (2nd) Thursday*
MONTH: Every month except July and December
TIME: 12:30 PM – 2:00 PM
LOCATION: Santa Cruz County Building, Fifth Floor – Board Chambers or Redwood Room*
701 Ocean Street, Santa Cruz, CA 95060

***Meetings will be held in either of these rooms unless noted otherwise below**

Changes to the schedule, including special meetings, changes of location, or meeting cancellations, will be listed on the website at www.scccod.net as soon as information becomes available.

2026 MEETING DATES		
DATE	TIME	LOCATION
January 8, 2026	12:30 – 2:00 PM	Coastlines Room
February 12, 2026	12:30 – 2:00 PM	Coastlines Room
March 12, 2026	12:30 – 2:00 PM	Coastlines Room
April 9, 2026	12:30 – 2:00 PM	Coastlines Room
May 14, 2026	12:30 – 2:00 PM	Coastlines Room
June 11, 2026	12:30 – 2:00 PM	Coastlines Room
August 13, 2026	12:30 – 2:00 PM	Coastlines Room
September 10, 2026	12:30 – 2:00 PM	Coastlines Room
October 8, 2026	12:30 – 2:00 PM	Coastlines Room
November 12, 2026	12:30 – 2:00 PM	Coastlines Room

Public Participation

- Please check the meeting agenda to learn details about how to participate in the commission meeting.
- If you need special accommodations, please call 454-2935 or TDD: 711 (California Relay Service) at least 48 hours before the meeting.