



# Santa Cruz County Commission on Disabilities

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## Meeting Minutes

DATE: Thursday, August 8, 2024  
TIME: 12:30 PM to 2:00 PM  
LOCATION: Santa Cruz County Building, Fifth Floor – Redwood Conference Room  
701 Ocean Street, Santa Cruz, CA 95060  
PRESENT: John Daugherty (*Co-Chair - 1<sup>st</sup> District*), Camille Summers (*1<sup>st</sup> District*), Fay Levinson (*2<sup>nd</sup> District*), Becky Taylor (*Co-Chair - 3<sup>rd</sup> District*), Brenda Gutierrez Baeza (*4<sup>th</sup> District*), David Molina (*5<sup>th</sup> District*)  
EXCUSED: Richard Gubash (*3<sup>rd</sup> District*)  
ABSENT: None  
STAFF: Kaite McGrew (*Commissions Manager*)  
GUESTS: Elizabeth Lynch-Byrd (*SR HSD Analyst – Disability, Access, and Functional Needs (DAFN) Coordinator*) was present.

1. Call to Order  
Meeting convened at 12:46 PM.
2. Roll Call
3. Agenda Review
4. Approve June 13, 2024 Minutes  
**Motion to approve minutes as written**  
Motion/Second: Taylor/Levinson  
**Motion passed unanimously.**
5. Public Comment
6. New/Continuing Business:
  - 6.1. Consider Equal Employment Opportunity and Cultural Responsiveness Draft Plan Feedback  
Staff provided a brief overview of the draft plan and the Commission offered the following suggestions: increase mentions of disability since the equity efforts seem primarily focused on race/ethnicity and gender, include additional disability-focused organizations in the recruitment outreach (e.g., San Andreas Regional Center (SARC), Vista Center for the Blind and Visually Impaired, Shared Adventures, Central Coast Center for Independent Living (CCCIL), National Alliance on Mental Illness Santa Cruz (NAMI) and Special Parents Information Network (SPIN)) on page 47, correct duplicate words on page 39, Sheriff's department add language around their efforts to address invisible disabilities (e.g., the Mental Health Liaison Program, the Focused Intervention Team and the new Handle with Care Registry) and consider adding language

providing for specialized training for all officers who interact with the public, HSD add language around any additional efforts (specialized training, screening programs, etc.) to identify and address disabilities in the communities they serve particularly for children and seniors, the following departments add specialized training related to identifying and accommodating invisible disabilities particularly for members of communities that may have a cultural stigma related to invisible disabilities such as mental health or intellectual disabilities, neurodivergency, or hearing loss for example, and may be less likely to volunteer that information when engaging with government in sensitive situations: Public Defender's Office, Probation Department, Sheriff's and Corrections, and the District Attorney's Office (particularly Victim's Services).

**Motion authorizing Staff (with assistance from Officers) to compile and submit Commission feedback to the EEO Officer.**

Motion/Second: Molina/Levinson

**Motion passed unanimously.**

7. Commission Reports
  - 7.1. Cabrillo College Accessibility Center Advisory Committee Report: No Report
8. Commission Priority Reports:
  - 8.1. Accessibility Awareness Priority Report: No Report
  - 8.2. Accessible Adaptive Recreation Priority Report: No Report
  - 8.3. Commission History Subcommittee Report: No Report
  - 8.4. Community Partner Collaboration Report: No Report
  - 8.5. Legislative Priority Report: No Report
  - 8.6. Affordable Accessible Housing Report: No Report
  - 8.7. Affordable Accessible Transportation Report: : No Report
9. Announcements/Emerging Matters : None
10. Adjournment  
Meeting adjourned at 2:27 PM.

Respectfully submitted by:

Kaite McGrew, *Commissions Manager*